Printworks Group Sustainability Policy – Carbon Emissions

The impact of climate change and the transition to a zero-carbon society are arguably the most important challenges for our generation. We recognise our responsibility in taking climate action and are fully committed to achieving the Irish Government's ambition of becoming net zero by 2050. This policy confirms our approach to improving energy efficiency performance, reducing the carbon footprint of our operation and supporting our customers with innovative sustainable products, and solutions which contribute to low carbon packaging.

On our journey to net zero we will ensure that we:

• Comply with all energy and carbon legislation and other relevant voluntary codes or practices

• Set objectives and targets, act and review performance to reduce energy consumption and greenhouse gases

• Ensure management and employees have responsibility for continually seeking new ways to improve energy efficiency performance and reducing the carbon footprint of our business and products

• Review energy opportunities and implement energy management plans and targets at all sites Train employees in energy management and net zero carbon, appropriate to their role Continue to implement opportunities to switch from fossil based to lower carbon energy sources

• Invest in low carbon, energy efficient technologies and ensure that energy efficiency and net zero carbon is considered in our business decisions

• Engage with our supply chain to fully understand the scope 3 emissions associated with the products and services we buy Support customers to take advantage of our products' whole life benefits in mitigating and adapting to climate change Actively engage with policy makers, academia and industry to enable a low carbon future

• Provide products, services and solutions which contribute whole-life, low carbon benefits to the packaging industry.

• Regularly review and report on our performance.

Accountability for energy and the management of greenhouse gas emissions starts with the Printworks Sustainability Committee. In fully supporting and endorsing this approach we will not only be visible in its delivery but also make the necessary information and resources available to implement it. This policy is communicated to all Printworks employees and those in our supply chain. It is also available for other interested parties on our website. Every employee is expected to work in accordance with the commitments set out in this policy. This policy will be reviewed, as a minimum, annually.

Printworks Target for CO2 Emissions – Carbon Neutral by 2030

Printworks - 2021 CO₂ Emissions Reported = 66.0 Tonnes CO₂e

Printworks - 2022 CO2 Emissions Reported = 37.2 Tonnes CO2e